

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Scarborough et al.

Art Unit: 2122

Application No. 09/922,197

CERTIFICATE OF MAILING

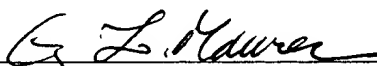
Filed: August 2, 2001

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being deposited with the United States Postal Service on April 25, 2002 as First Class Mail in an envelope addressed to: COMMISSIONER FOR PATENTS, WASHINGTON, D.C. 20231.

For: ELECTRONIC EMPLOYEE SELECTION  
SYSTEMS AND METHODS

Examiner:

Date: April 25, 2002

  
Attorney for Applicant

INFORMATION DISCLOSURE STATEMENT  
PURSUANT TO 37 C.F.R. § 1.97(b)(3)

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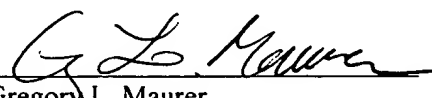
Technology Center 2100

Listed on the accompanying form PTO-1449 and enclosed herewith is an English-language document. Applicants respectfully request that this document be listed as a reference cited on the issued patent.

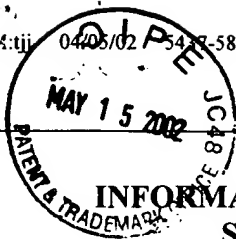
Applicants filed this Information Disclosure Statement ("IDS") before the mailing date of a first Office action on the merits. As a result, no fee should be required to file this IDS. However, if the Patent Office determines that a fee is required for Applicants to file this Information Disclosure Statement, please charge any such fees, or credit overpayment, to Deposit Account No. 02-4550. A **duplicate** copy of this Information Disclosure Statement is enclosed.

Respectfully submitted,

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**INFORMATION DISCLOSURE  
STATEMENT**
**BY APPLICANT**

Docket: 5437-58514

App: 09/922,197

Applicant: Scarborough et al.

Filed: August 2, 2001

Art Unit: 2122

**OTHER DOCUMENTS**

Guion, "Personnel Assessment, Selection, and Placement," *Handbook of Industrial and Organizational Psychology*, Consulting Psychologists Press, Inc., pp. 327-397, 1991.

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EXAMINER:

DATE

\*Examiner: Initial if considered, whether or not in conformance with MPEP 609; draw line through cite if not in conformance and not considered. Send copy.